A Training Curriculum for Community Health Workers | Core Competencies

Prioritizing and Organizing Your Time



OBJECTIVES

At the end of this unit, participants will be able to:

Organize time and tasks in order to manage the multiple demands of a Community Health Worker

INSTRUCTIONS

- 1. Before the session, prepare two flip chart sheets: 1) Importance of Organizational Skills, and 2) Challenges and Solutions for Time Management. Review PowerPoint slides and handouts.
- 2. Welcome participants and review session objectives (slide 2). Explain to participants that managing time is important for everyone, but it is especially important for CHWs.
- 3. Discussion: Ask, "Why are organizational skills important for CHWs?"
 - Solicit responses and write them on the flip chart.
 - CHWs must balance many competing demands on their time. They get demands from community members, from co-workers, from supervisors, from family members, etc. They may feel they don't have much control over their time.
- 4. Review tips for time management (slide 3).
- 5. Prioritizing Tasks Activity
 - Distribute the handout "Time Management Activity н. Sheet."
 - Review slide 4 for detailed instructions. Ask . participants to work on the time management activity first on their own and then share with a partner.
 - Ask, "What are your challenges for time management?" Write answers on the flip chart.
 - Ask, "What are some solutions that you have for these challenges?" Write answers on the flip chart.
- 6. Share the information on time management apps and the time log handout.
- 7. Wrap up. Summarize by stating that everyone struggles with time management. As a CHW, coming up with a time management strategy that works for you will promote a productive and trusting relationship with your care team and your clients. It can also prevent you from feeling overwhelmed by your work and developing burnout.



Related C3 Roles

All

Related C3 Skills

Professional skills and conduct

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Method(s) of Instruction

Large group brainstorm, individual activity, pair activity



Estimated time

60 minutes

Key Concepts

Time management, prioritization, organization

Materials

- Computer with internet access and projector
- PowerPoint slides
- Flip chart
- Markers

Handouts

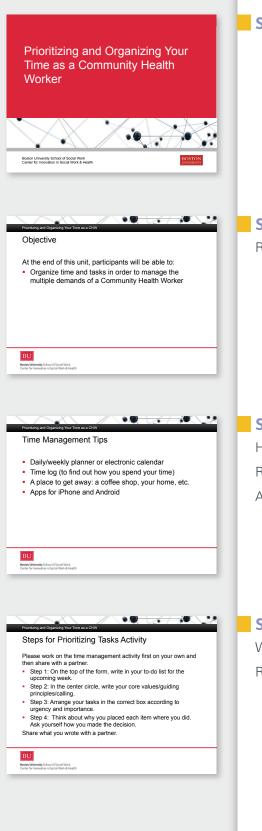
- Time Management Activity Sheet
- Time Log



Resources

Information on time management apps, https://techigem.com/time-managementapps/

Prioritizing and Organizing Your Time



SLIDE 1

SLIDE 2

Review the slide.

SLIDE 3

Here are some tips and tools to help you manage your time more efficiently. Review the slide.

Ask participants, "Are there other tips that you use to manage your time?"

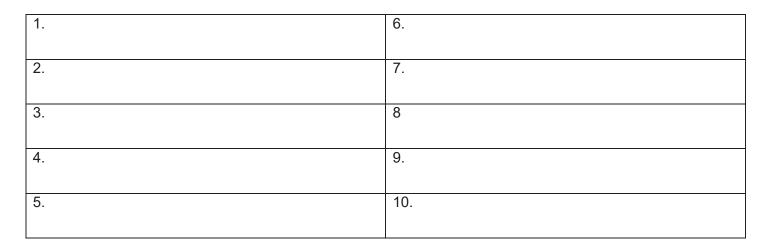
SLIDE 4

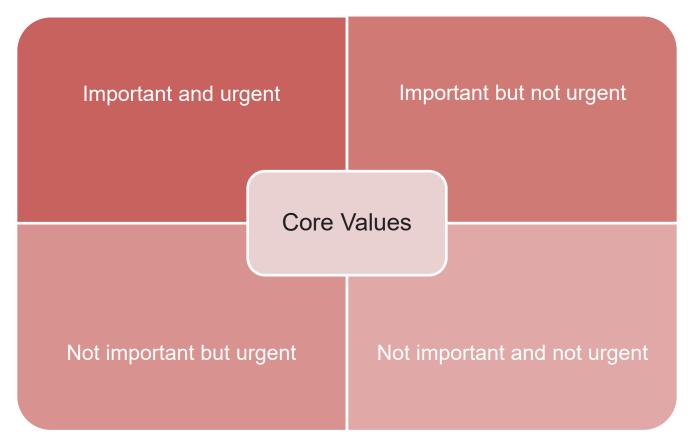
We are now going to work on an activity to help us prioritize tasks.

Review the instructions on the slide.

Time Management Activity Sheet

To Do List:





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Time Log

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DATE	ACTIVITY	FROM	ТО	TOTAL TIME

Acknowlegements

This curricula draws from and is adapted from other training curricula for peer educators and community health workers, such as the Building Blocks to Peer Success (https://ciswh.org/resources/HIV-peer-training-toolkit) and the Community Capacitation Center, Multnomah County Health Department (https://multco.us/health/communityhealth/community-capacitation-center)

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